

# UNIVERSITY OF CALIFORNIA

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT-  
BUSINESS AND FINANCE

HUMAN RESOURCES AND BENEFITS  
300 Lakeside Drive  
Oakland, California 94612  
March 2, 2004

To Whom It May Concern:

I am writing to recommend John Bersentes for employment with your firm. In the Fall of 2002, the University of California Outreach Consortium, consisting of employment outreach coordinators from each of the University's 10 campuses, 5 medical centers, 3 Department of Energy National Laboratories, and systemwide administration, sought to implement a diversity outreach strategy. In his capacity as National Sales Director for WorkplaceDiversity.com, John Bersentes was instrumental in collaborating with the Consortium and sharing information and resources in the internet recruitment field relating to EEO compliance, staffing, and recruitment of minorities and women across a diverse spectrum. His knowledge, skills and abilities were invaluable from concept to deployment and the level of customer service we received was indeed exceptional. We greatly appreciate his ability to serve all of our campuses, medical centers, Department of Energy National Laboratories, and systemwide administration in pursuit of mid-career and professional level talent. I would highly recommend him for employment and would welcome the chance to work with him again.

Sincerely,

A handwritten signature in cursive script that reads "Judith L. Rill".

Judith L. Rill  
Program Coordinator--  
Diversity and Employee Programs

cc: Director Williams